

What is the guide post for the end of COVID-19? Will it be an announcement from the province?

When the Ford Government states we can go back to work, then we will follow the back to work guidelines.

Is this something we get to vote on or is this a done deal?

The furlough 2 agreement will be voted on shortly.

Has this furlough agreement already been signed? what is the expected time frame of implementation for reduced hours, etc?

The furlough agreement will be voted on shortly. Implementation time lines will depend on Human Resources after we vote.

What is our local union stand/ thoughts on this offer?

The Local Executive Committee (LEC) recommends a no vote.

If someone gets furloughed are they eligible for EI or CERB?

Please see information in the Furlough 2 agreement sent to you.

Article 13 70% of college enrolment at Jan 2020 etc...is this based on overall college numbers? We have regional campuses and DE that staff people and our respective numbers are different

We have asked HR this question and we are waiting an answer.

Are FT/PT Support staff still the only group being looked at to help reduce financial strain on the College?

At this point, yes but we have no lay-offs to date other than our regular less than 12 month employees who have a recall date.

Is this a local agreement or is this voted on by all the support staff in the province?

This is a local agreement and was presented to all colleges that did not make separate agreements. All colleges will be voting separately to determine if that college will be on the furlough or not.

What is their definition of extenuating circumstances?

According to OPSEU and according to the Furlough 2 Agreement, this is extenuating circumstances and thus the proposal from OPSEU and the CEC. OPSEU is still in the process of researching whether this can be defined as extenuating circumstances.

With the International Student number decline....it could be years before we make it to 70%.

Absolutely

I talked to my friend who is a full time support staff working for Humber College and was told their Union did not discuss this furlough agreement at all. Why are we considering it while other colleges do not? Is it because Colleges in Southern Ontario are in better financial situation?

Humber is definitely in a better financial position than Confederation. We thought that it was our duty as your union representatives to bring this to you, our members.

Can we have an answer regarding support staff being the only group begin looked at?

Human Resources or Kathleen Lynch will have to release that information.

If our college followed the provincial guidelines for returning back to work, most of us would be back as of this past Tuesday (I think they call it stage 1)

In a lot of cases we probably could modify our environments to fit Stage 1 but most likely we fall under Stage 3.

I have a concern over #19- no grievances or proceedings of any kind, only arbitrator.

Yes. See summary sent out re Furlough 2.

The college has requested some employees take their vacation now. So that vacation for a modified work week with vacation top up is eliminated.

Yes. See summary sent out re Furlough 2.

Is it not part of transparency for the College to provide an indication of areas they are looking at and rationale/ reality of low/no work load? Right now, people who are working 8:30am-4:30pm are thinking they are going to be laid off.

Right now we do not have any layoffs. Under Article 15, the College advised the Union of any potential lay-offs at our ESC (Employment Stability Committee) meetings.

Would like to see managers/directors be offered the same.

No sure what may happen to other areas but our (Union) concern is with our Support Staff.

Comment on chat...I agree, they should be looking at all areas rather than just the Support staff.

If this hinges on enrollment, yes less support staff is needed but doesn't that apply to faculty and admin staff as well?

It definitely should

What were the enrollment numbers for Jan 2020?

We had good number as we had many international students.

Online/distance learning included?

This should be an area that should increase our workload but again will be determined by enrollment.

Hi Adair I just signed in , will you be able to send a summary so those of us that missed the update can review?

This is posted on our website.

I am concerned about reduced hours of work and if you are then laid off your EI would be at a reduced amount based on your earnings!

See the comments on the Furlough 2 agreement

question on previous comment: if we agree to this furlough agreement - than laid off people are on "voluntary time off"?

Yes, no pay perhaps but benefits.

It's a global pandemic... that's pretty extenuating?